



CATHOLIC CHARITIES OF THE DIOCESE OF ALBANY

Catholic Charities of the Diocese of Albany leads human service delivery and public policy advocacy using collaborative approaches characterized by broad input and strong local involvement.

The organization includes fourteen agencies operating at 65 sites in Northeastern New York. Each agency is led by an Executive Director and a Board of Directors, and strives to identify and respond to the unique needs of the people it serves. This decentralized organizational design maximizes responsiveness to local needs, the ability to address special concerns of diverse populations, and strong community involvement.

Catholic Charities' reputation as a community partner is another asset. Each agency has effective working relationships with local government and business leaders, as well as advocates for the disadvantaged. Many agency programs are operated in collaboration with other providers. In the agencies and at the corporate level, Catholic Charities' collaboration with state government professionals also produces stronger programs and services for people in need.

The critical role of Catholic Charities' advocacy efforts is evident in many aspects of the agency. Through Commissions on Aging, Peace & Justice and Restorative Justice, Catholic Charities convenes experts and other community members to identify concerns and formulate strategies for change. As a leading participant in the Diocesan Public Policy Network, Catholic Charities supports identification of high priority policy issues and activities that invite people throughout the Diocese to speak out regarding critical concerns.

Catholic Charities' commitment to service and justice does not end at Diocesan borders. Through participation and leadership in the Statewide Council of Catholic Charities Directors, partnership with the New York State Catholic Conference and full involvement with service and advocacy efforts at Catholic Charities USA, Catholic Relief Services and the Catholic Campaign for Human Development, this agency speaks powerfully on behalf of the poor and vulnerable across our state and nation.

Catholic Charities' social justice leadership is also evident in its collaboration with Diocesan ministries and parishes. With a spirit of congeniality and generosity, Catholic Charities guides the Diocese's unbinding commitment to the poor and solutions related to poverty.

Regardless of the program or initiative that brings people to Catholic Charities, everyone is readily aware of the hospitality that characterizes the agency. Catholic Charities proudly welcomes clients, staff, volunteers and others with dignity. Bringing people together to build consensus and find collaborative solutions are hallmarks of the agency's culture.

Those choosing to work for Catholic Charities enjoy communities within the Albany Diocese that offer affordable urban, suburban and rural settings. The Diocese includes portions of New York's Hudson Valley as well as the Adirondack Mountains. A moderate cost of living and wide range of cultural and recreational opportunities make quality of life in the region very attractive.